

W E L C O M E to the virtual address of  
**A S F U C O U R E X**  
**ASSOCIATION OF LOCALLY EMPLOYED FUNCTIONARIES OF THE DIPLOMATIC  
MISSIONS AND CONSULAR OFFICES OF URUGUAY ABROAD**  
Established in Montevideo (Uruguay) on November 29th, 2013

Our **OBJECTIVE** is to bring together and unify the "Local hires" in the world (regardless of nationality) in order to attain formal recognition by the Uruguayan authorities.

The consensually agreed upon unification would allow for the exchange of dialogue with the aforementioned authorities, through which concerns and matters of importance to the union can then be discussed on an equal platform, regardless of where each member resides. We will also extend the same principles of equality and right to exchange dialogue with individuals whose situations merit them.

**DECLARATION OF COMMON PRINCIPLES**

(approved by Resolution No. 3 of May 5th, 2014)

(About the locally employed functionaries of the Diplomatic Missions and Offices of Uruguay)

1.

Formal recognition of its existence by the Uruguayan Ministry of Foreign Affairs (along with being included in the *"Memoria Anual de la gestión del Gobierno Nacional"* of the Executive Branch).

2.

Formal recognition of the labor relation with the Uruguayan government, through the Ministry of Foreign Affairs (inclusion in the *"Informe de Vinculos Laborales del Estado"* in the ONSC).

3.

Legislation that establishes annual salary adjustments dependent on factors such as cost-of-living and duty station.

4.

Legislation that establishes a tiered-ranking system of job positions, along with appropriate salary steps and responsibilities.

5.

Legislation that regulates and identifies the relationship between the local-hire and the head of diplomatic mission or consular office.

6.

Inclusion in the professional development of the Ministry of Foreign Affairs, with the opportunity to participate in extra-Ministerial institutions, as functionaries of the Ministry.

We can only have a strong voice in numbers and that is why we would like you to join us.

**REQUEST TO JOIN**

It must be duly noted that this Association is and will always be, according to its Statute, impartial to any political party.

Please e-mail us with any questions or comments.